

Press Release

Belgrade, March 8th 2021

Differences make us stronger!

Women's Day is celebrated on March 8, but at UniCredit Bank, 365 days a year, we are committed to equality and ensuring equal opportunities for all. UniCredit Bank, with over 50% of women in managerial positions, is strategically focused on respecting the diversity of each individual in the organization, thus strengthening the sense of belonging to the UniCredit Group, encouraging personal and professional development and creating competitive advantages.

Feza Tan, CEO of UniCredit Bank Serbia on this occasion has stated: "Thanks to our strategic approach, I can proudly say that in our bank, women make almost 65% of the total number of employees, and more importantly, the percentage of women in managerial positions is above 50%. We strive to become the best employers in Serbia, and that is why we are constantly investing in diversity and gender equality through various initiatives. For the last two years we have been implementing the Women empowered program which actively contributes to the empowerment of women in the development of their careers. Talent, strength, empathy, self-confidence, are just some of the motives that adorn our community of Courageous Women. We are proud that after maternity leave mothers can work 4 hours a day to make the period of separation from the child as painless as possible, that parents get a day off when their child starts with the first grade, that we have created conditions for work from home and flexible working hours and thus enable our employees to balance between family and business life. "

We would like to remind you that in May 2013, the Gender Equality Policy was published within the entire UniCredit Group, and a joint set of indicators for monitoring important data on equality was introduced. UniCredit Bank Serbia has appointed its local Diversity manager. This policy is a way to continue a fair approach by ensuring a fair and respectful work environment, in which women and men have equal opportunities and rights, and whose work is valued on the basis of personal merit and potential, regardless of gender and other personal characteristics.

UniCredit is proud to be included for the second time in Bloomberg's Gender-Equality Index – GEI. The GEI brings transparency to gender-related practices and policies at publicly listed companies increasing the breadth of environmental, social and governance (ESG) data available to investors. The comprehensive, transparent GEI scoring methodology allows investors to assess company performance and compare across industry peer groups. The reference index measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand.