

# WE ARE HIRING!



## Business Analyst in ICT Department

You will be integral to the invention and innovation process. You will analyze and draft stories for exciting solutions that change the way of business processes. You'll work in a collaborative, welcoming environment where new ideas drive technological transformation. We work in small, cross-functional teams with big goals, so you will need to be adaptive and adept at clear communication. We strive to produce scalable solutions, and you will need to be detail-oriented and understand technical concepts. Above all, we value curiosity, teamwork, and a desire to learn. We are confident that if you possess the right attitude, work ethic, and skill set that you could succeed in the role, even if you do not meet every one of the requirements.

### Job requirements

- Performing detailed analysis to ensure all aspects of the business requirement are fulfilled
- Analyzing, preparing technical specification with recommend solution and process design, using industry standard notations like BPM
- Alignment of technical specifications with development team
- Creating a screen layout with required fields (mock-ups) for developers to use
- Coordinate with technical development team to ensure full understanding of functional specifications
- Creating test scenarios and test plans in order to verify client requirements
- Engagement in change and release management processes
- Sharing knowledge and expertise within team members

### Ideal candidate possesses

- University degree or comparable knowledge gained in studying abroad in business or technical sciences
- A minimum of 3+ years Business Analyst or IT related experience
- Experience in all phases of solution development - planning, analysis, initial design, development, testing, integration, documentation and presentation
- Preferred experience in banking sector

### Preferred Knowledge and Skills

- Proactive thinking
- Strong interpersonal skills and confidence to interact with all levels in the organization
- Team player
- Distinctive problem solving and analysis skills
- Ability to understand and to communicate complex requirements to both technical and non-technical stakeholders
- Ability to decompose complex and diverse business problems into simple, effective solutions
- Familiarity with basic database and data model concepts, with knowledge of SQL
- Familiarity with BPM tools
- General knowledge of system architecture
- General knowledge of banking business processes
- Fluent in English, verbal and written
- We **#dowhatmatters**
- [Apply here](#)

UniCredit as a leading European Bank, combining an international mindset with a strong local roots, welcomes people who share a strong can-do spirit and attitude. We look for those who believe in team work and feel responsible for generating value to our customers and communities we all live in.



Bringing out the best in people.



Building our future together.



Empowering our people to grow.



United by international diversity.